



OPEN ENROLLMENT 2010

Flexible Spending Account

*Enroll in the Medical and/or Dependent Care Flexible Spending Account -
October 23 through November 23, 2009*

What is a Flexible Spending Account?

Don't miss your opportunity to help reduce some of the burden of medical, dental, vision and dependent care bills. The money you elect for your flex plan is set aside pre-tax to pay for expenses as they occur. By enrolling in a Flexible Medical or Dependent Care Reimbursement Account you will benefit by saving \$25-\$40 on every \$100 you budget to pay for qualified medical or day care expenses. Examples include:

- Doctors office & prescription co-payments
- Eye exams, glasses, contact lenses, laser eye surgery
- Orthodontics
- Over the counter medications
- Child care expenses

For more information, visit the UNI Benefits Staff and R.D. Drenkow at the UNI Wellness Fair on Tuesday, October 27 from 10-3 in the WRC North Gym.

R.D. Drenkow will also be available on Friday, November 6th from 1-3:30 p.m. in Gilchrist 025 to meet with employees regarding enrollment questions.

Note: Participation in FSA does not carry forward from year-to-year. You **MUST** re-enroll every year.

To obtain an enrollment form, please go to:
www.uni.edu/hrs/benefits

****Temporary Faculty & Staff are only eligible for Dependent Care Flexible Spending****