

**Board of Regents, State of Iowa
Regent Merit System Pay Plan
effective July 1, 2007
(based on 2088 work hours in the fiscal year)**

Grade	Pay Basis*	7/1/07 Minimum	7/1/07 Maximum
3	Hourly	10.69	15.89
	Semi-Monthly	930.03	1,382.43
	Monthly	1,860.06	2,764.86
	Annual	22,320.72	33,178.32
4	Hourly	11.17	16.62
	Semi-Monthly	971.79	1,445.94
	Monthly	1,943.58	2,891.88
	Annual	23,322.96	34,702.56
5	Hourly	11.67	17.36
	Semi-Monthly	1,015.29	1,510.32
	Monthly	2,030.58	3,020.64
	Annual	24,366.96	36,247.68
6	Hourly	12.20	18.15
	Semi-Monthly	1,061.40	1,579.05
	Monthly	2,122.80	3,158.10
	Annual	25,473.60	37,897.20
7	Hourly	12.75	18.96
	Semi-Monthly	1,109.25	1,649.52
	Monthly	2,218.50	3,299.04
	Annual	26,622.00	39,588.48
8	Hourly	13.32	19.82
	Semi-Monthly	1,158.84	1,724.34
	Monthly	2,317.68	3,448.68
	Annual	27,812.16	41,384.16
9	Hourly	13.93	20.70
	Semi-Monthly	1,211.91	1,800.90
	Monthly	2,423.82	3,601.80
	Annual	29,085.84	43,221.60
10	Hourly	14.55	21.63
	Semi-Monthly	1,265.85	1,881.81
	Monthly	2,531.70	3,763.62
	Annual	30,380.40	45,163.44
11	Hourly	15.20	22.62
	Semi-Monthly	1,322.40	1,967.94
	Monthly	2,644.80	3,935.88
	Annual	31,737.60	47,230.56
12	Hourly	15.89	23.62
	Semi-Monthly	1,382.43	2,054.94
	Monthly	2,764.86	4,109.88
	Annual	33,178.32	49,318.56
13	Hourly	16.60	24.68
	Semi-Monthly	1,444.20	2,147.16
	Monthly	2,888.40	4,294.32
	Annual	34,660.80	51,531.84
14	Hourly	17.36	25.80

	Semi-Monthly	1,510.32	2,244.60
	Monthly	3,020.64	4,489.20
	Annual	36,247.68	53,870.40
15	Hourly	18.14	26.96
	Semi-Monthly	1,578.18	2,345.52
	Monthly	3,156.36	4,691.04
	Annual	37,876.32	56,292.48
16	Hourly	18.95	28.16
	Semi-Monthly	1,648.65	2,449.92
	Monthly	3,297.30	4,899.84
	Annual	39,567.60	58,798.08
17	Hourly	19.81	29.45
	Semi-Monthly	1,723.47	2,562.15
	Monthly	3,446.94	5,124.30
	Annual	41,363.28	61,491.60
18	Hourly	20.69	30.77
	Semi-Monthly	1,800.03	2,676.99
	Monthly	3,600.06	5,353.98
	Annual	43,200.72	64,247.76