

2004 Annual Security Report

The University of Northern Iowa Department of Public Safety and Office of Vice President for Educational and Student Services are jointly responsible for gathering and publishing information required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Questions regarding any of the information contained in the university's annual security report may be directed to the Director of Public Safety or the Associate Vice President for Educational and Student Services.

To obtain a printed copy of the report, contact the Office of Associate Vice President for Educational and Student Services, 200 Gilchrist Hall, University of Northern Iowa, Cedar Falls, Iowa 50614-0010.

Reporting Crimes:

Anyone on the Northern Iowa campus who is the victim of a crime or observes any criminal activity should report that incident immediately to the Department of Public Safety. Crimes reported to Residence Hall Coordinators, the Associate Vice President for Educational and Student Services, or the Coordinator of Student Organizations and Activities will also be reported to the UNI Department of Public Safety.

Persons making crime reports should include as much information as possible, including location, nature of any injuries, description of possible criminals, and a brief description of what happened. Police officers will respond, take action if appropriate, investigate, and file a report. Off-campus incidents should be reported to the respective law enforcement agency. Assistance in contacting these agencies is available through the UNI Department of Public Safety.

Confidential Reporting:

Crime victims as well as persons reporting a crime may file a report confidentially with the UNI Department of Public Safety, Residence Hall Coordinators, the Associate Vice President for Educational and Student Services, or the Coordinator of Student Organizations and Activities. Victims of sexual abuse have the additional option of filing an anonymous report with the Coordinator of UNI Sexual Abuse Services. The filing of a confidential report will provide timely documentation of important information and assist the University in targeting future prevention efforts. Confidential reports without any individually identifying information are included in the university's annual crime statistics.

Police Log:

The UNI Department of Public Safety, Police Division maintains an open log for all criminal cases, which is available for public view during normal business hours, Monday through Friday. The log is located at the office of Public Safety, 102 Gilchrist Hall. All release of information is subject to federal and state restrictions and in accordance with Chapter 22 of the Iowa Code. A [crime log](#) is provided daily on the [Department of Public Safety's web site](#).

Crime Alerts:

Crime alerts are issued to the University community through the Department of Public Safety's [Web page](#) or other forms of announcement to aid in preventing similar crimes or warn students

and staff of crimes that may represent a threat to their safety and welfare. The campus community is also informed of crimes reported to the Department of Public Safety by other campus security authorities and/or local police agencies.

Check [Crime Alerts](#) online

Anonymous Reporting/Sexual Assaults:

Many victims/survivors feel a strong need to notify campus personnel about their assault, but want to maintain their privacy. Survivors may do this by completing a Sexual Assault Anonymous Reporting Form. This form asks for details about the assault (e.g., date, location, and what occurred) and has a "tear off" sheet that describes programs that can assist a survivor. Completed forms should be returned to Julie Thompson, Coordinator of UNI Sexual Abuse Services. The information obtained from the forms will be compiled (without individually identifying information) and used to assist the University in targeting prevention efforts.

The reporting form may also be completed online at:

<http://www.uni.edu/wellrec/wellness/sexualabuse/abusereport.html>

On-line reports are sent anonymously via e-mail to the Sexual Abuse Services Coordinator. The e-mail address of the respondent does not appear anywhere in the transmission.

Anonymous reporting forms can also be discreetly obtained from the individuals and programs listed below:

- UNI Office of Vice President for Educational and Student Services
- UNI Counseling Center
- UNI Student Health Clinic
- UNI Department of Public Safety
- UNI Wellness and Recreation Services
- UNI Office of Compliance and Equity Management
- Crisis Services of the Family Service League
- UNI Sexual Abuse Services
- Resident Assistants
- Residence Hall/Complex Coordinators

UNI Hall Coordinators, the Coordinator for Student Organizations and Activities, and the Associate Vice President for Educational and Student Services are obligated in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act to report on-campus sexual abuse incidents to the UNI Department of Public Safety. Students should not be alarmed by this fact. This does not mean that a victim must pursue pressing charges. In addition, campus personnel will share the victim's identity only with the victim's permission. The purpose of these disclosures is to ensure that the University is aware of sexual abuse incidents and can respond institutionally to make future assaults less likely.

Sex Offenders

The University of Northern Iowa understands the serious threat caused by repeated sexual predators. Beginning in 2001, the University began a broad-based effort to fight gender-based violence and sexual crimes in our community. One important part of the effort is giving students, staff and faculty the information to make intelligent decisions about their own safety. One source

of information is Iowa Sex Offender Registry, a listing of all persons convicted of sexual crimes who are considered most likely to commit future sexual crimes.

The Federal *Campus Sex Crimes Prevention Act*, which becomes effective October 28, 2002, requires the University of Northern Iowa to inform the campus community where to find information on registered sex offenders.

The provisions of the federal act are mirrored in Iowa Code Section 692A.3A. The Iowa law also requires sex offenders already required to register in another jurisdiction also inform the Black Hawk County Sheriff anytime they become affiliated with the University. Affiliation with UNI includes when a person is employed, carries on a vocation, or is a student. This report of affiliation must be made within 5 days to the County Sheriff.

Iowa's Sex Offender Law:

Iowa's sex offender law sets out a variety of sexual crimes that, if a person is convicted, require evaluation of the convicted person as a sex offender. The sex offender evaluation rates the sex offender to their propensity to re-offend or commit continued sexual crimes. If a person is considered "at-risk" to re-offend, then the Iowa Division of Criminal Investigation will list the name of the offender on the Public Sex Offender Database (IowaSexOffender.com).

**** Be Advised** - Many convicted sex offenders are not listed in the online Sex Offender database because they do not qualify as a serious "at-risk" to re-offend. Additionally, thousands of sex offenders convicted before 1995 are not part of the database or who have been convicted after 1995 but who have not been added due to backlogs. If you need more information, contact your local law enforcement (police or sheriff) office or contact the [UNI Department of Public Safety](#) for assistance.

[Search Iowa Sex Offender Database](#)

[Read the Iowa Sex Offender law](#)

Department of Public Safety

We encourage you to view the UNI Department of Public Safety first and foremost as a resource. Police Officers are trained in emergency medical procedures, CPR and first aid. They also participate in at least 12 hours of continuing education each year, focusing on topics such as conflict management, crime scene investigation, sexual abuse, hate crimes, stalking, alcohol abuse and an annual update on the State Code of Iowa.

The Department of Public Safety has an authorized strength of 19 sworn police officers. They have full powers of arrest and must meet all requirements of state peace officers as required by Iowa Law Enforcement Academy. They do not carry firearms. They work closely with the Cedar Falls Police Department, specifically with regard to monitoring and reporting criminal activity involving students who reside off campus.

The Department of Public Safety also has a Student Patrol Program with approximately 20 members. Student Patrol members wear distinctive jackets identifying their role. As campus observers, they report but are not expected to personally handle unusual circumstances. They also assist with student escort and building access tasks.

Safety Services Offered:

- 24-hour **public safety vehicle** and foot patrols.
- Blue Light Emergency Phones throughout campus.
- RAD (Rape Aggression Defense) training: female-only self defense classes
- Enforcement of state laws and University regulations.
- Filing and investigation of crime reports.
- Timely notice to the campus community of criminal acts, both on campus and in the surrounding community.
- **Escorting** students, staff and faculty, particularly after dark.
- Program presentations to students on topics like the Resident Watch program, personal safety, property protection, alcohol and drug abuse and winter driving.
- Maintenance of mutual aid and inter-agency reporting agreements with the cities of **Cedar Falls** and Waterloo.
- Marking books with "invisible" ink.
- Engraving and the loan of engraving tools for marking possessions.
- Unlocking vehicles on campus.
- Working with the Physical Plant and other UNI departments to ensure prompt handling of environmental safety issues, such as exterior lighting, signage and physical hazards.

Safety Suggestions

Student and employee awareness and involvement are critical to campus safety. To assist the university in achieving its safety goals, we urge you to:

- Avoid walking alone, particularly after dark.
- Travel well-lighted, regular walkways and avoid shortcuts.
- Make use of the campus escort service.
- Stay alert to your surroundings. Be aware of what is going on around you.
- Lock rooms and offices at night and when gone, even if you are gone for just a few minutes.
- Never leave building doors propped open.
- Never loan keys or leave them in the open.
- Do not assist someone in entering a residence hall if s/he does not have a key. Instead, direct him/her to call the Department of Public Safety for assistance.
- Keep vehicles locked and valuables in the trunk.
- Always lock bicycles.
- Mark all items of value with your name and social security number.
- Report suspicious activity to the Department of Public Safety.
- Attend the various safety awareness and crime prevention programs offered on campus. Such programs are emphasized particularly at the beginning of fall and spring semesters, but are also available throughout the year by request. Contact the Department of Public Safety (273-2712) or Julie Barnes, Phoenix Center, (273-2137) for further information.

Escorts

The awareness of and commitment to safety exhibited by UNI's general student population is reflected in the availability of escorts. Although Northern Iowa's campus is generally well lighted, sidewalks are wide, and trees and shrubs are kept neatly trimmed, it is a good idea to use an escort service, particularly when walking on campus during evening hours. **Escort services** and their hours can be found in the "resources" section elsewhere in this publication. Also, it should

be noted that a 24-hour telephone is available in the North UNI-Dome parking lot for access to escort service via the Department of Public Safety.

Phones

Convenient phone access is available if you need to arrange an escort or report a crime or unusual circumstance. Free public campus telephones are available in many locations, such as residence halls, Maucker Union, Schindler Education Center, Gilchrist Hall and the Physical Education Center. There also are ten **Blue Light Emergency Phones** located throughout the UNI Campus. The phones allow one-button emergency voice connection to the Department of Public Safety Communications Center. These phones were funded in part with grants from the US Dept of Justice's Violence Against Women Office and the Northern Iowa Student Government. Additional special outdoor phones are located at the Visitor Information Center and at the east end of Gilchrist Hall to provide direct, immediate access to the Department of Public Safety. In addition, all students living in residence halls have phones in their rooms.

Firearms

Firearms are not allowed on campus.

Resident Hall

Access Residents are issued keys to their respective rooms when they move in. If a key is reported lost, the room door is re-keyed and new keys are issued. Residence hall exterior doors are locked by 10:00 each night after which residents must use their outside door keys to gain entrance at doors keyed for resident use. Unescorted guests must use the outside phone by the main entrance to call a resident to gain entrance after the doors are locked. There are visitation options in residence halls: limited and 24-hour visitation. Non-residents must be escorted during posted "escort hours" or when halls are locked for security purposes. Students receive more complete residence hall regulations in the "Day By Day" publication printed annually. Also, personal safety programs are provided within the first three weeks of fall semester and throughout the year.

Academic Building Access

You will generally find that academic buildings close to the public at about 10:30 p.m., when doors are locked by custodial or Public Safety staff. Use of areas such as labs, studios and auditoriums is permitted after hours by faculty and by those students who have faculty permission to do so on file with the Department of Public Safety. Officers routinely patrol the buildings, and unauthorized persons are required to leave the premises.

University of Northern Iowa Alcohol and Drug Policy

It is the policy of the University of Northern Iowa and the Board of Regents to provide for a drug-free work place and learning environment for its students and employees.

The unlawful manufacture, distribution, dispensation, possession or use of alcohol or controlled substances by students or employees on University owned or leased property or in conjunction with a University-sponsored event is prohibited.

Students who violate this policy may receive any of a number of sanctions, including an official warning, conduct probation, suspension, expulsion, or referral for prosecution and may be required to pay for any damages they caused. Depending upon the circumstance, participation in an educational program and/or a treatment program may also be required.

Employees who violate this policy may be referred for an educational/treatment program and may be subject to disciplinary action including a formal reprimand, being placed on enforced leave status, suspension, termination or referral for prosecution.

Substance Abuse Services: 273-2137

Wellness & Recreation Center, Room 161A

University Health Services employs a full-time Health Educator who specializes in alcohol and drug abuse. If you have concerns about your substance use or that of a family member or a friend, please contact Julie Barnes at 273-2137. Ms. Barnes can help you determine whether a problem exists, the extent of the problem, and which resources would best assist you. The information you share is confidential!

Students may also be referred to Substance Abuse Services because of an alcohol or other drug related incident. The nature and the number of incidents determine the particular program the student would complete. These educational programs are designed to help students avoid future difficulties and are not punitive in their content or delivery.

Workshops and presentations are also available to students groups and in classroom settings. Please call Substance Abuse Services if you would like to attend or host a workshop.

Sexual Abuse Information

UNI Policy on Sexual Abuse

The University of Northern Iowa will not tolerate sexual abuse in any form. Students and University employees charged with sexual abuse can be prosecuted under Iowa criminal statutes and/or be disciplined under University disciplinary procedures. In the case of students, disciplinary action includes the possibility of suspension or expulsion from the University. University students, faculty and staff who become aware of incidents of sexual abuse should contact either the UNI Department of Public Safety, the UNI Counseling Center or UNI Sexual Abuse Services for information and assistance.

The individual need not identify him/herself or the victim. The primary consideration should be the health, safety and emotional well-being of the victim. The federal Student Right-To-Know and Campus Security Act requires campus security authorities to maintain and distribute statistical information concerning various crimes, including rape/sexual abuse. However, university personnel are not required to identify the victim or other parties involved in the incident in their report.

- Individuals who have been sexually abused should report the incident to the UNI Department of Public Safety.

- Information regarding the filing of a sexual abuse complaint against a student is available from the Office of the Vice President for Educational and Student Services.
- Information regarding the filing of a sexual abuse complaint against an employee is available from the Department of Public Safety.
- Confidential counseling for students who are victims of sexual abuse is available at the UNI Counseling Center without charge. Referral assistance is also available without charge for employees.
- Victim referral assistance and information regarding victim's rights and sexual abuse education and prevention are available by contacting Sexual Abuse Services housed in room 101H of the Wellness and Recreation Center.
- **UNI Sexual Assault and Misconduct Policy**

UNI Sexual Abuse Services, Phoenix Center

273-2137, Wellness & Recreation Center, Room 161A

University Health Services employs a Health Educator who specializes in assisting sexual abuse survivors and in coordinating abuse prevention efforts. Julie Barnes is a trained sexual assault advocate housed in room 161A of the Wellness & Recreation Center. Ms. Barnes can help survivors understand and evaluate various treatment options and avenues for recourse e.g. criminal and university complaints. You may phone her directly at 273-2137. Communications with an advocate are confidential.

A variety of programs are also available to promote the awareness of date or acquaintance rape and other forms of sexual abuse (both forcible and non-forcible). These workshops include "Campus Rape", a program that educates about the prevalence of sexual assault and provides risk reduction strategies for students. The "No Witness" program is a courtroom simulation of a criminal trial for a date rape allegation. The program challenges viewers' perceptions of what constitutes rape and helps clarify the issue of consent. "Mentors in Violence Prevention" (MVP), is a curriculum-based program that can be used with all-male, all-female or mixed gender audiences. The MVP program relates to participants as potential bystanders/observers of gender-based violence. Students learn and rehearse appropriate responses to a range of hostile and/or abusive behavior.

Workshops and educational presentations are available to student groups, living groups and in classroom settings. Please call Sexual Abuse Services for a complete listing of sexual abuse prevention programs.

What To Do If You're Assaulted?

1. Get Medical Attention

Rape victims should be examined immediately for injuries, including internal injuries that may not be apparent. The medical provider may also test for pregnancy and for sexually transmitted diseases, including HIV. The Black Hawk County Sexually Transmitted Disease Program in Waterloo offers free, confidential HIV testing. With the victim's consent, the medical professional can also gather valuable physical evidence that may be used should s/he seek criminal charges. Compensation for the portion of the exam that is performed for evidence collection is paid for by the State of Iowa. (See Sexual Abuse Area Resources) As difficult as it may be, it is important not to shower, douche, use the restroom or change clothing before going to the hospital. Each of these activities could compromise or destroy evidence, making prosecution less likely. Maintaining the integrity of physical evidence safeguards the survivor's option of pursuing criminal charges.

2. Report the Assault

Reporting a sexual assault is a difficult, yet important decision. Making a report may assist in the recovery process, as it helps the survivor connect with the supportive services. Reporting could also reduce the likelihood that the assailant harms someone else. **Remember, an assault can be reported without initiating an investigation or prosecuting the attacker.** If the assault occurred on University property, the report should be made to the UNI Department of Public Safety. If the assault occurred off-campus, the report should be given to the local police department.

UNI Hall Coordinators and the Associate Vice President for Educational and Student Affairs are obligated in accordance with the Student Right to Know and Campus Security Act to report on-campus sexual abuse incidents to the UNI Department of Public Safety. Students should not be alarmed by this fact. This does not mean that a victim must pursue pressing charges. In addition, campus personnel will share the victim's identity only with the victim's permission. The purpose of these disclosures is to ensure that the University is aware of sexual abuse incidents and can respond institutionally to make future assaults less likely.

The victim/survivor is entitled to have a support person (e.g. a rape advocate, friend, relative, or counselor) present during interviews with law enforcement personnel. Neither the Cedar Falls Police Division or the UNI Department of Public Safety routinely releases victims' names to the media. However, if charges are filed, the information becomes public record.

3. Get Professional Help and Support

Sexual abuse survivors commonly feel ashamed, fearful, confused and alone. These feelings may be difficult to overcome without help. A counselor can help the victim understand that rape is never the survivor's fault, even if the individual was naive, did not act cautiously or agreed to some degree of sexual activity. Survivors may also benefit from participating in a support group, where they share and receive support from others who have been sexually abused.

A wealth of resources are available to assist survivor including free individual and group counseling, access to a 24-hour crisis line and advocacy services. (Please refer to the "Campus and Community Sexual Abuse Area Resources" chart on this page.)

Boyfriends, girlfriends, parents, siblings and roommates may also provide support and understanding. Significant people in the survivor's life may have a difficult time coping with the rape. They may also be in need of counseling, not only to assist the victim, but to obtain support for their own feelings.

Rights and Assurances for Sexual Abuse Survivors

1. Your report will be taken seriously and you will be treated with dignity.
2. We will provide referrals to a sexual assault advocate who can assist you in understanding and evaluating options that are available to you.
3. We will help you notify the proper civil, criminal and administrative authorities, should you choose to do so.
4. We will not discourage you from reporting the incident.

5. You will not be blamed, subtly or overtly, for what happened.
6. You will be afforded the same rights as the accused in regards to campus disciplinary proceedings.
7. You will be notified promptly of the outcome of such proceedings.
8. You will have the full and prompt cooperation of Public Safety personnel in obtaining, securing and maintaining evidence that would assist in subsequent legal proceedings.
9. We will take reasonably feasible steps to prevent unnecessary or unwanted contact or proximity with your assailant, including no contact notices and no trespassing letters. At your request, we will also help you find alternate housing and/or change your class assignments.
10. You have the right to counseling. Campus personnel will help you locate these resources.
11. You have the right to be made aware of, and assisted in, exercising any options as provided by state and federal laws.

Campus and Community Sexual Abuse Area Resources

Legal / Judicial Services	
UNI Public Safety Gilchrist 102 (319) 273-2712 (319) 273-4000 (emergency) www.vpaf.uni.edu/pubsaf	To report sexual abuse if the assault occurred on campus. Reporting is not the same as filing charges, but would initiate an investigation of the assault.
Cedar Falls Police Department (319) 291-2515 or 911 (emergency)	To report sexual abuse that occurred in Cedar Falls. Reporting is not the same as filing charges, but would initiate an investigation of the assault.
Waterloo Police Department (319) 291-2515 or 911 (emergency)	To report sexual abuse that occurred in Waterloo. Reporting is not the same as filing charges, but would initiate an investigation of the assault.
Black Hawk County Attorney's Office Courthouse 316 E. 5th St. Waterloo, IA 50703 (319) 833-3001	Prosecution of sexual assault cases.
UNI Office of the Vice President for Educational and Student Services Gilchrist 200 (319) 273-2332	To file a University sexual abuse complaint if the perpetrator is a student. A victim/survivor can simultaneously pursue criminal prosecution and University disciplinary sanctions against the perpetrator(s). Victims may have a person of their choosing accompany them throughout the disciplinary process. (See listing for UNI Sexual Abuse Services.)
Office of Compliance and Equity Management Gilchrist 242 A15 (319) 273-2846	To discuss/and or report incidents of sexual harassment . To access the University's policy on sexual harassment and for reporting responsibilities for employees, please visit www.uni.edu/equity/sharass.shtml . Allegations of sexual harassment against employees should be made to the Office of Compliance and Equity Management and allegations against students should be filed in the Office of the Vice President for Educational and Student Services. Allegations against graduate students, in the context of an employee role with the University, should be filed with the Office of Compliance and Equity Management.
Psychological Services	
UNI Counseling Center	Individual and group counseling, psychological evaluation,

213 Student Services Center (319) 273-2676	referral to campus and community agencies, and consultations.
Blackhawk-Grundy Mental Health Center Inc. 3251 W 9th St Waterloo, IA 50702 (319) 234-2893	Individual and family counseling services. Eligibility for counseling services is based upon county eligibility guidelines, managed care and/or insurance requirements. Services are provided on a sliding fee scale based upon income.
Grundy Center Seeds of Hope 804 First Street Grundy Center, IA 50638 (319) 824-5522 Toll Free Crisis Line: 1 (888) 746-HOPE Hardin County Location 1201 14th Ave Eldora, IA 50627 (515)939-8186 Toll Free: 1 (800) 859-3048 Ext. 371	24-hour crisis line, 24-hour rape/sexual assault medical, legal and court advocacy, individual counseling, support groups, emergency cellular phone loan program, transportation to medical and counseling appointments as needed, training, community education and prevention services.
Medical Services	
UNI Health Clinic (319) 273-2009 (319) 273-7425 (Appointment Scheduling)	Care for acute medical or psychological injuries, protection from infection, pregnancy testing, emergency contraception, and pregnancy options counseling, sexually transmitted disease testing and treatment, including HIV antibody testing, medical followup services, physicals (including pap smears), urinary tract infection screening, referral for evidence collection and for campus and community counseling and advocacy services. All services and tests for victims of sexual assault are provided in a safe, non-judgmental environment and are free and confidential to the patient.
Sartori Hospital 266-3584. Call 911 for an ambulance.	24-Hour emergency medical services and examinations for evidence using a rape kit.
Allen Women's Health on College Hill (319) 277-1755 1001 West 23rd Street Cedar Falls, IA 50613 www.allenhospital.org	Pregnancy testing, birth control, sexually transmitted infection screening, physicals (including pap smears), & urinary tract infection screenings. Services are provided on a sliding fee scale based upon income, except for pregnancy testing, which is provided without charges.
Black Hawk County Sexually Transmitted Disease Clinic 1497 Independence Ave. Waterloo, IA 50703 (319) 291-2413	Free, confidential sexually transmitted disease testing and treatment, anonymous HIV antibody testing. No appointment necessary. Please phone for clinic hours.
Religious / Spiritual Services	
Campus Ministries are listed in the UNI telephone directory.	
Financial Services	
Crime Victim Compensation Program 1-800-373-5044 or 515-281-5044	Reimbursement for cost of sexual assault evidence collection ("rape kit" exam). Will reimburse for other crime-related expenses (e.g. lost wages, medical /counseling costs) under certain conditions.
Education / Advocacy Services	

<p>Pheonix Center Coordinator: Julie Barnes (319) 273-2137 (private, direct extension)</p>	<p>Counseling, medical & legal referrals, safe housing arrangements, assistance with academic concerns (e.g. coursework extensions, excused absences, reduced courseloads), meeting accompaniment, initiation of No Contact and/or No Trespass orders. Coordination of campus-wide prevention efforts.</p>
<p>Crime Victim Witness Assistance Program Black Hawk Co. Attorney's Office (319) 833-3001</p>	<p>Information regarding victim's rights and assistance in trial preparation, in obtaining restitution and in reclaiming property held as evidence. Referral assistance and accompaniment to court (if desired).</p>
<p>Iowa Sexual Abuse Hotline 1-(800) 284-7821</p>	<p>The Iowa Sexual Abuse Hotline is a 24-hour line providing support, information and referral services to survivors of sexual abuse, significant others, and individuals seeking information and referral. All services are confidential, free of charge and available to women, men and children. The Iowa Sexual Abuse Hotline assists callers in accessing local resources such as sexual assault and domestic violence centers, shelters, law enforcement agencies, hospitals, county attorney offices, and other counseling services.</p>
Additional Resources	
<p>Residence Hall Staff</p>	<p>Resident Assistants and Hall/Complex Coordinators are tremendous resources to students who have been sexually abused. In addition to providing emotional support, Hall/Complex Coordinators can (under certain circumstances) initiate a "No Trespass Letter" which forbids your assailant from entering your residence hall or complex.</p>
<p>SAVE* Program *Students Against a Violent Environment</p>	<p>Students Against a Violent Environment (SAVE) is a group of students from UNI committed to reducing gender-based violence on campus. SAVE Frontline, Mentors, Forum Actors and Advocates seek to create a safer and more equitable environment, inclusive of all students, through mentorship, activism, advocacy and theater. The SAVE Program is supported with funds provided by a grant awarded to UNI Women's Studies Program from the U.S. Department of Justice, Violence Against Women Office.</p>

[SAVE web site](#)

Filing a University Disciplinary Complaint

Individuals who have been sexually abused have the option of seeking criminal charges and/or filing a University disciplinary complaint. Disciplinary complaints are initiated by contacting the Office of the Vice President for Educational and Student Services (273-2332).

University disciplinary proceedings will be brought to a reasonably prompt conclusion whether or not criminal proceedings are under way. When a complaint is filed, information will be gathered to determine if there is sufficient information to support the alleged misconduct, and if so, who will hear the case. Violations that potentially warrant suspension or expulsion require a formal hearing with the victim's participation. The complaint is upheld if the hearing officer or hearing board is convinced that it is more likely than not that a violation occurred. Victims are apprised immediately of the outcome of the hearing and any appeals that may result.

The following sanctions may be imposed upon any student found in violation of a University policy: warning, probation, suspension, expulsion and discretionary sanctions. "Discretionary sanctions" generally require a student to provide a specific service, participate in a specific program, receive specific instruction, or to complete a specific assignment. Discretionary sanctions can include mandatory referrals for counseling and/or for a mental health assessment.

Victims/survivors have the right to have a person of their choosing accompany them throughout the disciplinary process. We encourage survivors to obtain assistance from a sexual assault advocate. Advocates have received specialized training in all aspects of sexual assault. Julie Thompson, Coordinator of UNI Sexual Abuse Services, is a trained advocate housed in the Wellness & Recreation Center. Ms. Thompson can help survivors understand and evaluate various treatment options and avenues for recourse i.e. criminal and university complaints and civil lawsuits. You may phone her directly at 273-2137. Communications with an advocate are confidential. Additionally, steps can be taken to minimize the degree of contact between a victim and the accused e.g., no contact notices, no trespassing letters, and alternate living and/or class arrangements for the victim. Ms. Thompson can provide information concerning each of these steps.

To obtain a printed copy of the report, contact the Office of Associate Vice President for Educational and Student Services, 200 Gilchrist Hall, University of Northern Iowa, Cedar Falls, Iowa 50614-0010.