

University of Northern Iowa
Fringe Allocation Rates
for fiscal year 2005-06

Employee Classification		FULL ELIGIBILITY	PARTIAL ELIGIBILITY	IPERS ONLY	MINIMUM REQUIRED
Instnl Officials	50010	24.50%	30.00%	NA	12.20%
Academic Admin	50110	29.50%	30.00%	NA	12.20%
Acad Admin-Summer Appt '05-06	50110	19.70%	NA	NA	NA
Acad Admin-Summer Appt '06-07		22.20%			
Unit Faculty Salary	50210	32.20%	40.50%	17.90%	12.20%
Unit Fac-Summer Appt '05-06	50210	19.70%	NA	NA	NA
Unit Fac-Summer Appt '06-07		22.20%			
Unit Faculty-Spec Comp	50220	12.20%	17.90%	17.90%	12.20%
N-Unit Faculty	50310	NA	40.00%	17.90%	12.20%
N-Unit Faculty Spec Comp	50320	12.20%	17.90%	17.90%	12.20%
N-Unit Faculty Hourly	50340	NA	38.50%	17.90%	12.20%
Graduate Asst	50910	None	None	None	None
P&S Regular Salaried	51010	36.00%	40.00%	17.90%	12.20%
P&S Regular-Summer Appt '05-06	51010	19.70%	NA	NA	NA
P&S Regular-Summer Appt '06-07		22.20%			
P&S Special Comp	51020	12.20%	17.90%	17.90%	12.20%
P&S Hourly	51040	53.00%	53.00%	17.90%	12.20%
P&S Hourly-Summer Appt '05-06	51040	19.70%	NA	NA	NA
P&S Hourly-Summer Appt '06-07		22.20%			
P&S Annual Appt Salary	51110	29.00%	30.00%	NA	12.20%
Gnl Svc Technical Salaried	52010	41.80%	NA	NA	NA
Gnl Svc Clerical Salaried	52110	41.80%	NA	NA	NA
Gnl Svc Security Salaried	52210	41.80%	NA	NA	NA
Gnl Svc Blue Collar Salaried	52310	46.00%	NA	NA	NA
Gnl Svc N-Org Merit Salaried	52410	38.60%	NA	NA	NA
Gnl Svc Special Compensation	52620	12.20%	NA	NA	NA
Hrly Technical Wages	53010	54.30%	NA	NA	NA
Hrly Clerical Wages	53110	54.30%	NA	NA	NA
Hrly Security Wages	53210	54.30%	NA	NA	NA
Hrly Blue Collar Wages	53310	54.30%	NA	NA	NA
Hrly N-Org Merit Salary	53410	42.50%	NA	NA	NA
Hrly-Special Comp	53620	12.20%	NA	NA	NA
Merit Temporary	53610	NA	NA	17.90%	12.20%
Seasonal Employee Wages	53910	NA	NA	NA	12.20%
Student Wages	54010	None	None	None	None
Fringes per Eligibility Category :					
TIAA-CREF		X			
IPERS			X	X	
Health/Dental		X	X		
Worker's Comp/Unemployment		X	X	X	X
Life Insurance		X			
Disability Insurance		X			
FICA		X	X	X	X