

**University of Northern Iowa
Fringe Allocation Rates
for fiscal year 2008-09**

Employee Classification		FULL ELIGIBILITY	PARTIAL ELIGIBILITY	IPERS ONLY	MINIMUM REQUIRED
Instnl Officials	50010	24.90%	30.00%	NA	13.50%
Academic Admin	50110	31.00%	30.00%	NA	13.50%
Acad Admin-Summer Appt '07-08	50110	22.20%	NA	NA	NA
Unit Faculty Salary	50210	34.30%	41.00%	19.30%	13.50%
Unit Fac-Summer Appt '07-08	50210	22.20%	NA	NA	NA
Unit Faculty-Spec Comp	50220	10.00%	19.30%	19.30%	13.50%
N-Unit Faculty	50310	NA	40.00%	19.30%	13.50%
N-Unit Faculty Spec Comp	50320	10.00%	19.30%	19.30%	13.50%
N-Unit Faculty Hourly	50340	NA	40.00%	19.30%	13.50%
Graduate Asst	50910	None	None	None	None
P&S Regular Salaried	51010	38.10%	47.00%	19.30%	13.50%
P&S Regular-Summer Appt '07-08	51010	22.20%	NA	NA	NA
P&S Special Comp	51020	10.00%	19.30%	19.30%	13.50%
P&S Hourly	51040	60.80%	60.80%	19.30%	13.50%
P&S Hourly-Summer Appt '07-08	51040	22.20%	NA	NA	NA
P&S Annual Appt Salary	51110	30.60%	34.00%	NA	13.50%
Gnl Svc Technical Salaried	52010	44.60%	NA	NA	NA
Gnl Svc Clerical Salaried	52110	46.40%	NA	NA	NA
Gnl Svc Security Salaried	52210	47.00%	NA	NA	NA
Gnl Svc Blue Collar Salaried	52310	47.60%	NA	NA	NA
Gnl Svc N-Org Merit Salaried	52410	41.10%	NA	NA	NA
Gnl Svc Special Compensation	52620	10.00%	NA	NA	NA
Hrly Technical Wages	53010	60.00%	NA	NA	NA
Hrly Clerical Wages	53110	60.00%	NA	NA	NA
Hrly Security Wages	53210	60.00%	NA	NA	NA
Hrly Blue Collar Wages	53310	60.00%	NA	NA	NA
Hrly N-Org Merit Salary	53410	54.40%	NA	NA	NA
Hrly-Special Comp	53620	10.00%	NA	NA	NA
Merit Temporary	53610	NA	NA	19.30%	13.50%
Seasonal Employee Wages	53910	NA	NA	NA	13.50%
Student Wages	54010	None	None	None	None
Fringes per Eligibility Category :					
TIAA-CREF		X			
IPERS			X	X	
Health/Dental		X	X		
Worker's Comp/Unemployment		X	X	X	X
Life Insurance		X			
Disability Insurance		X			
FICA		X	X	X	X