

University of Northern Iowa
Fringe Allocation Rates for Regular Salaries and Wages
for fiscal year 2012-13 ending June 30, 2013

Employee Classification		FULL ELIGIBILITY	PARTIAL ELIGIBILITY	IPERS ONLY	MINIMUM REQUIRED
Instnl Officials	55010	23.70%	30.00%	NA	11.95%
Academic Admin	55110	26.50%	30.00%	NA	11.95%
Unit Faculty Salary	55210	29.60%	41.00%	17.90%	11.95%
N-Unit Faculty	55310	NA	40.00%	17.90%	11.95%
N-Unit Faculty Hourly	55340	NA	40.00%	17.90%	11.95%
Graduate Asst	50910	None	None	None	None
P&S Regular Salaried	56010	31.20%	47.00%	17.90%	11.95%
P&S Hourly	56040	60.00%	60.80%	17.90%	11.95%
P&S Annual Appt Salary	56110	27.40%	34.00%	NA	11.95%
Gnl Svc Technical Salaried	57010	45.20%	NA	NA	NA
Gnl Svc Clerical Salaried	57110	47.90%	NA	NA	NA
Gnl Svc Security Salaried	57210	46.90%	NA	NA	NA
Gnl Svc Blue Collar Salaried	57310	51.80%	NA	NA	NA
Gnl Svc N-Org Merit Salaried	57410	38.40%	NA	NA	NA
Hrly Technical Wages	58010	60.00%	NA	NA	NA
Hrly Clerical Wages	58110	60.00%	NA	NA	NA
Hrly Security Wages	58210	60.00%	NA	NA	NA
Hrly Blue Collar Wages	58310	60.00%	NA	NA	NA
Hrly N-Org Merit	58410	40.80%	NA	NA	NA
Merit Temporary	58610	NA	NA	17.90%	11.95%
Seasonal Employee Wages	58910	NA	NA	NA	NA
Student Wages	54010	None	None	None	None
Fringes per Eligibility Category :					
TIAA-CREF		X			
IPERS			X	X	
Health/Dental		X	X		
Worker's Comp/Unemployment		X	X	X	X
Life Insurance		X			
Disability Insurance		X			
FICA		X	X	X	X

University of Northern Iowa
 Fringe Allocation Rates for Other Pay Elements
 for fiscal year 2012-13 ending June 30, 2013

Other Pay Elements:	FULL ELIGIBILITY	PARTIAL ELIGIBILITY	IPERS ONLY	MINIMUM REQUIRED
Summer Appointments	17.90%	17.90%	NA	NA
Special Compensation	8.20%	17.90%	17.90%	11.95%
Overtime	7.65%	17.90%	17.90%	11.95%
Shift Pay	7.65%	NA	NA	NA
Comp Time	7.65%	NA	NA	NA
Vacation Payout	17.90%	9.20%	NA	NA
Sick Leave Payout	17.90%	9.20%	NA	NA

Fringes per Eligibility Category :

TIAA-CREF	X			
IPERS		X	X	
Worker's Comp/Unemployment	X	X	X	X
FICA	X	X	X	X

30-Jun-12