

University of Northern Iowa  
 Fringe Allocation Rates  
 for fiscal year 2013-14 ending June 30, 2014

Employee Classification		FULL ELIGIBILITY	PARTIAL ELIGIBILITY	IPERS ONLY	MINIMUM REQUIRED
Instnl Officials	50010	23.70%	30.00%	NA	11.95%
Academic Admin	50110	29.70%	30.00%	NA	11.95%
Acad Admin-Summer Appt	50110	17.90%	NA	NA	NA
Unit Faculty Salary	50210	33.10%	41.00%	18.70%	11.95%
Unit Fac-Summer Appt	50210	17.90%	NA	NA	NA
Unit Faculty-Spec Comp	50220	8.20%	18.70%	18.70%	11.95%
N-Unit Faculty	50310	NA	40.00%	18.70%	11.95%
N-Unit Faculty Spec Comp	50320	8.20%	18.70%	18.70%	11.95%
N-Unit Faculty Hourly	50340	NA	40.00%	18.70%	11.95%
Graduate Asst	50910	None	None	None	None
P&S Regular Salaried	51010	36.20%	47.00%	18.70%	11.95%
P&S Regular-Summer Appt	51010	17.90%	NA	NA	NA
P&S Special Comp	51020	8.20%	18.70%	18.70%	11.95%
P&S Hourly	51040	60.00%	60.80%	18.70%	11.95%
P&S Hourly-Summer Appt	51040	17.90%	NA	NA	NA
P&S Annual Appt Salary	51110	29.20%	34.00%	NA	11.95%
Gnl Svc Technical Salaried	52010	45.00%	NA	NA	NA
Gnl Svc Clerical Salaried	52110	48.10%	NA	NA	NA
Gnl Svc Security Salaried	52210	46.40%	NA	NA	NA
Gnl Svc Blue Collar Salaried	52310	49.50%	NA	NA	NA
Gnl Svc N-Org Merit Salaried	52410	41.10%	NA	NA	NA
Gnl Svc Special Compensation	52620	8.20%	NA	NA	NA
Hrly Technical Wages	53010	60.00%	NA	NA	NA
Hrly Clerical Wages	53110	60.00%	NA	NA	NA
Hrly Security Wages	53210	60.00%	NA	NA	NA
Hrly Blue Collar Wages	53310	60.00%	NA	NA	NA
Hrly N-Org Merit Salary	53410	41.10%	NA	NA	NA
Hrly-Special Comp	53620	8.20%	NA	NA	NA
Merit Temporary	53610	NA	NA	18.70%	11.95%
Seasonal Employee Wages	53910	NA	NA	NA	11.95%
Student Wages	54010	None	None	None	None
<b>Fringes per Eligibility Category :</b>					
TIAA-CREF		X			
IPERS			X	X	
Health/Dental		X	X		
Worker's Comp/Unemployment		X	X	X	X
Life Insurance		X			
Disability Insurance		X			
FICA		X	X	X	X