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Facilities Services Implementing Maintenance Management Program

In August, Facilities Services kicked off the implementation of FAMIS (Facilities Asset Management & Information System), a computerized maintenance management system. Since kick off, teams have been meeting regularly for an estimated "go-live" in spring 2011. As people have become accustomed to "instant" information, the systems currently used by Facilities Services to report costs for projects and general maintenance have become outdated. FAMIS will replace MP2 and a Job Cost database that are currently maintained by Facilities Services.

FAMIS will provide the University and Facilities Services employees many benefits:

- provide a better and more efficient means of prioritizing and scheduling work
- allow work requests to be tracked in one system
- enable departments to view the status of their requests
- enable Facilities Services to easily access information for better decision making
- provide up-to-date and accurate cost data
- reduce the need for multiple systems

The team members implementing FAMIS include several units within Facilities Services, Information Technology Services, Administration and Financial Services IT staff, Business Operations, and Financial Accounting and Reporting Services. Everyone on the team is excited and enthusiastic about the changes this system will provide in the way we do business. The time they are devoting to this project is critical to its success and greatly appreciated. Please watch for more information as spring approaches.

Open Enrollment for Benefits Coming Soon!

By Cindy Webb

It's time to start thinking about your benefit elections for the next calendar year! The open enrollment time frame will be occurring mid-October through mid-November. During this time you will be able to:

- Enroll in or change Flexible Spending Account contributions for 2011
- Enroll in or cancel Vision insurance for 2011
- Merit employees can make changes to their health insurance plans for 2011

Additional information and specific dates will be announced in October.

Congratulations!

Panther First Awards

May 2010 – August 2010 Recipients

Susan Baker
HRS Staff
Peg Hamlett
Adam Kracke
Doug Lovejoy (2)
Chris Rohwedder
Gary Saak
Larry Vandyk
Tammy Way

New to the Neighborhood!

Athletics

Daniel Clark, Assistant Football Coach

Dan Clark is a defensive assistant coach for the Panthers. Clark served the previous three years as a graduate assistant coach at the University of Iowa. Clark assisted with the Iowa offense. He helped the Hawkeyes to three consecutive bowl berths, including a 24-14 victory over Georgia Tech in the 2010 FedEx Orange Bowl.

Clark was a four-year member of the Simpson College football team as an undergraduate (1991-94) and was the starting quarterback in his final three seasons. He also played baseball at Simpson for four seasons. Clark attended Twin Rivers High School (Livermore, Iowa), earning all-state honors while leading his team to the state playoffs in his final three seasons. His brother Derrik played football at Iowa State, and his brother Dallas was an All-American tight end for Iowa, who now plays for the Indianapolis Colts.

Clark earned his bachelor's degree in physical education from Simpson College in 1995 and is pursuing a master's degree in Sports Management. He and his wife, Kristin, have three children, Drew, Paetyn and Jace.

John Eby, Director of Athletics Marketing

Prior to being named Director of Athletics Marketing at UNI, Eby served as a marketing associate at the University of Nebraska-Lincoln for two years. At Nebraska, Eby coordinated the marketing efforts for men's basketball, baseball, soccer, and women's basketball. His duties for the Cornhuskers included acting as a game producer, writing scripts, writing and implementing marketing plans, developing and implementing new promotions, and designing promotional materials.

Eby, a native of Woodbine, Iowa, is a 2004 graduate of the University of Nebraska with a bachelor's degree in marketing. Eby has worked in collegiate athletic marketing offices all over the country, including time at Iowa State, Washington, and Valparaiso, where he earned his master's degree in sports administration.

In addition, he has assisted in marketing and event coordination efforts for the Omaha Royals, the Big Ten Basketball Tournament, the NCAA Women's Basketball Tournament and College World Series, for which he was awarded the annual CWS Ambassador Scholarship in 2003.

New to the Neighborhood! (continued)

Ashley Gilland, Assistant Softball Coach

Prior to UNI, Gilland spent four years with the Western Illinois softball program as a player and a graduate assistant coach from 2005-2009.

She spent her first two years playing third base for the Leathernecks and was a volunteer student assistant coach in her final year of undergraduate studies. In 2006, Gilland was named team captain and saw action in all 56 games. She was a three-time Dean's List honoree at WIU. Gilland spent the 2009-10 academic year working as a marketing assistant at Murray State University in Murray, KY. At Murray State, she coordinated the marketing and promotion efforts for softball, volleyball, and women's basketball while also assisting with efforts in football and men's basketball. The Ocala, Florida native earned a master's degree in sport management at WIU in May 2009.

Danny Harris, Assistant Track & Field Coach

Harris, who coached at Iowa State University for the past two seasons, will oversee the men's sprints, hurdles and relays.

As a student-athlete at Iowa State University at the age of 18, Harris captured the silver medal in the 400-meter hurdles at the 1984 Summer Olympics in Los Angeles, setting a world junior record (48.02) that still stands today. He went undefeated in 37 collegiate races in the 400 hurdles, including three NCAA titles. In Madrid in 1987, Harris famously ended Edwin Moses's 107-race winning streak in the event. He went on to win a silver medal at the 1987 World Championships in Rome. In 1990, Harris established a new world record for the most sub-48 second races in one season by completing the feat eight times. Harris set his personal record of 47.38 in the 400-meter hurdles in 1991.

Matthew Lyons, Panther Scholarship Club Director

Matt Lyons is responsible for the day-to-day operations of the Panther Scholarship Club, including coordinating fund raising and membership benefits, special events, and increasing club membership.

Lyons spent the past two years as the development associate for The Redbird Club at Illinois State University. At Illinois State, Lyons assisted in the day-to-day operations of The Redbird Club. He coordinated 2009-10 football and men's basketball membership benefits, including parking allocation, parking redistribution, and hospitality room services. He also created the Young-TRC, a donor level group for young alumni from conception. Prior to his work at Illinois State, Lyons worked a year and a half as an assistant director of development for the Tiger Scholarship Fund at the University of Missouri. Lyons was responsible for oversight of all annual fund donor development, cultivation and solicitation south of Interstate 70 and major gift prospects at the \$25,000 level and higher. He also had oversight of three donor clubs in Columbia, MO., St. Louis, MO., and Kansas City, MO.

Lyons earned his bachelor's degree from the University of Illinois at Urbana-Champaign in recreation, sport and tourism with an emphasis in sports management in 2007. He garnered his master's degree in kinesiology and recreation at Illinois State in 2010. Lyons was a marketing/events assistant at Illinois during his undergraduate work.

Derrick Netten, Director of Men's Basketball Operations

Netten coordinates game tape exchange, team travel arrangements, the recruiting database, and players' academics.

Prior to joining UNI, he served as an assistant coach at the University of Wisconsin-Superior during the 2006-07 season, serving as the team's recruiting coordinator and camps director. He was on staff when UWS signed four top-40 recruits from the state of Wisconsin for the first time in school history, giving it the top recruiting class in the Wisconsin Intercollegiate Athletic Conference.



New to the Neighborhood! (continued)

Netten, who served as the team's administrative assistant in 2007-08, graduated from UNI in 2006 with a bachelor's degree in elementary and middle school education. His wife's name is Gina.

Daniel O'Mara, Assistant Track & Field Coach

Prior to UNI, O'Mara served as an assistant track and field coach at Iowa State from 1992-2007. At ISU, O'Mara guided 22 Big 12 Conference Champions in addition to coaching 21 All-Americans and eight Olympic Trials qualifiers. His student-athletes also set seven ISU school records under his tutelage. O'Mara also produced and developed a shot put technique video.

As an athlete at Kansas State, O'Mara was an All-American in the discus as well as the Big Eight conference champion in both the discus and shot put. He also earned Big Eight all-conference honors in the javelin. In 1994 he was inducted in the Kansas State Hall of Honor Track and Field.

O'Mara was a graduate assistant coach at the University of South Carolina from 1990-1992 and also served as a graduate assistant from 1989-1990 at Kansas State. He earned his bachelor's degree in exercise physiology from Kansas State in 1990 and later earned his master's degree in sport psychology from Iowa State in 1997.

Eric Sanders, Assistant Football Coach

Eric Sanders has joined the UNI football staff as an offensive assistant coach for the 2010 season. Sanders enjoyed a stellar career for the Panthers at quarterback from 2004-2007.

After earning his degree in business administration from UNI in 2008, Sanders joined the coaching staff at Syracuse University as a graduate assistant coach in 2008 and 2009. At Syracuse he assisted the offense and worked primarily with the quarterbacks. While with the Orange, he worked under head coaches Greg Robinson and Doug Marrone.

As a quarterback for the Panthers from 2004-2007, Sanders guided UNI to a record of 35-9 as a starter. He led the Panthers to 12 fourth-quarter or overtime victories in his career. He capped his playing career in 2007 as he led the Panthers to a perfect 12-0 regular season and No. 1 national ranking. Sanders was the runner-up in the 2007 Walter Payton Award balloting. Sanders, who hails from Oelwein, Iowa, holds the FCS career record for completion percentage (69.59 percent).

Shelli Sayers, Associate Track & Field Coach

Prior to UNI, Sayers was at Roanoke College in Salem, Va. At NCAA Division III Roanoke, Sayers developed a dominant group of sprinters and hurdlers over her six seasons as an assistant coach, with the women's team re-writing the record books, winning a combined nine conference titles in the Old Dominion Athletic Conference.

Sayers has earned the USTFCCA South/Southeast Region Assistant Coach of the Year award for each of the past three seasons, becoming the first assistant coach to be recognized in consecutive seasons. She also carries a USATF Level 2 coaching certification in sprints, hurdles and relays. In all, Sayers' athletes accounted for 28 new Roanoke College records, 10 Old Dominion Athletic Conference individual titles, 12 Old Dominion Athletic Conference relay titles, and 12 Old Dominion Athletic Conference records.

As an athlete, Sayers was an all-conference performer 11 times and a conference champion in the 100- and 400-meter hurdles during her four years as a student-athlete at Roanoke. She is also a member of three school-record relay teams, holding the top times in the indoor 400-meter relay and 800-meter relay and the outdoor 3,200-meter relay. A 2000 graduate of Roanoke College, Sayers is a native of Blacksburg, Va.



New to the Neighborhood! (continued)

Doug Schwab, Head Wrestling Coach

Doug Schwab became the Panthers' ninth head coach in the program's illustrious history. Schwab, a native of Osage, Iowa, recently completed his fourth season as an assistant coach with the University of Iowa wrestling team after serving as the team's volunteer assistant coach in 2006-07. As an assistant for the Hawkeyes, Schwab provided team and individual instruction on a daily basis. During that time, Iowa crowned six NCAA champions, six Big Ten champions, 23 all-Americans, and 24 academic all-Big Ten honorees. The Hawkeyes posted an 82-6 dual record - including perfect records the last two seasons (24-0 in 2008-09, 23-0 in 2009-10).

While serving on the Hawkeye staff, Schwab remained active in international competition. Schwab represented the United States at the 2008 Olympic Games in Beijing, China, wrestling freestyle at 145.5 pounds (66 kg). He won titles at the 2008 U.S. Olympic Team Trials and U.S. Nationals. In 2007, he won the U.S. Senior Freestyle title, earned a bronze medal at the 2007 Pan American Games in Rio de Janeiro, Brazil, and placed fifth at the 2007 World Championships in Baku, Azerbaijan. Schwab's other post-college national wrestling accomplishments include winning the 145.5-pound title at the 2003 Sunkist Kids International Open and earning Outstanding Wrestler honors in the freestyle event. In 2005, Schwab won the 145-pound division of Real Pro Wrestling, earning Outstanding Wrestler honors as part of the champion Iowa Stalkers team.

Schwab was a three-time all-American and Big Ten champion for the Hawkeyes from 1998-2001. He won the 1999 NCAA title at 141 pounds and finished his collegiate career with 130 wins, which ranks 10th-best in school history.

Schwab was born Aug. 3, 1977. He earned a B.S. in communication studies from the University of Iowa in 2001, and is working toward a master's degree in kinesiology/sport management at the University of Minnesota. He and his wife, Allyson, have two sons, Hayden and Hendrix.

Mark Schwab, Assistant Wrestling Coach

Former Panther Mark Schwab will join his brother, Doug, on the UNI coaching staff, serving as an assistant coach in 2010-11. Mark joins the Panthers after head coaching stints at NIACC and Buena Vista University. At Buena Vista, Schwab was named Iowa Conference Coach of the Year in 2007 and coached the first four-time NCAA All-American in the 30-year history of BVU wrestling. Prior to BVU, Schwab spent nine years as assistant coach at the University of Minnesota.

Prior to his coaching experience, Schwab was an All-American on the mat for the Panthers during the late 1980s. A knee injury and a staph infection combined to keep Schwab off the mat for more than a year, but Schwab finished his career with the Panthers on a positive note as a senior, earning his second All-American honor.

As a prep at Osage, Schwab was nearly flawless, winning 106 of 107 matches and capturing four state titles. Schwab also earned three Junior National Freestyle titles and a national championship in the Greco-Roman category. Schwab was inducted into the Iowa High School Athletic Association Hall of Fame, the Iowa Wrestling Hall of Fame, and the Glen Brand Hall of Fame.

Schwab earned his bachelor's degree in 1990 from the University of Northern Iowa and his master's degree from the University of Minnesota in 2003. Schwab spent the past year as a full-time student at the University of Minnesota getting a second emphasis in sport psychology on his existing masters.



Departments

Administration
& Finance

Athletics

Business
Operations

Event Center
Management

Facilities
Services

Financial
Accounting
and Reporting
Services

Human
Resource
Services

Public Safety

Technology
Systems and
Services

University
Events
Coordination

New to the Neighborhood! (continued)

Facilities Services

Kellie Evers, Grounds Services

Kellie lives in Hudson with her husband. They have four kids, 2 out of college, 1 in college and one in high school. They have one grandchild. She recently earned her Master's degree at UNI in Eco-system Management. She previously worked at Keystone Labs. She is a member of the Hudson Trees Forever, visioning committee. Her hobbies are kids and gardening.

Benjamin Freese, Grounds Services

Ben has worked in the landscaping field the past 5 years. He currently lives in Dike with his wife. They are expecting their first child early next year. He currently coaches football and track at Dike High School. His favorite football team is the Chicago Bears.

Mark Ingersoll, Operations & Maintenance

Mark Ingersoll started work in the Physical Plant on June 28 as an electrician. He was most recently employed at J&P Cycles in Anamosa as an Electrician/Maintenance Technician. He worked there for 6 years maintaining the vast conveyor and general electrical systems in the plant. Prior to that, Mark worked for All County Electric, now known as Community Electric, for 5 years where he completed his journeyman requirements and worked on commercial and residential electrical projects. Mark lives in Waterloo with his fiancé Shelley.

Kelly Stark, Facilities Planning

Kelly Stark is working as the Energy Engineer at UNI. She lives in Cedar Rapids with her husband, Quentin. She is a mechanical engineer who has previously worked for Design Engineers and Johnson Controls. She enjoys spending time outside and reading.

Human Resource Services

Rebecca Kriz, Human Resource Services

Becky Kriz lives in Waterloo with her husband Gene. They have recently returned to the Cedar Valley after living in Appleton, WI for 12 years. She has a daughter in West Virginia, a son in Cedar Rapids and a stepson in Waterloo. She also has five grandchildren. In her spare time she enjoys spending time with her family, reading, and watching football on television.

Public Safety

Timothy Richmond, Public Safety

Tim began working at UNI in May as a Public Safety Police Officer Trainee. Tim is a 2005 Graduate of NU High School, and a native of Waterloo, Iowa. Tim was formerly employed with CVS Pharmacy as a Certified Pharmacy Technician. Tim began his studies in 2005 at UNI with an upcoming degree in the field of Criminology in May 2011. Tim enjoys history, cooking, automobiles/transportation equipment, machinery/gadgets, as well as a good story and time well spent with family and friends.

Goodbye to....

Jose De Anda - Wrestling
Tony Dicecco – Athletics Administration
Jerry Eastman – Building Services
Eric Hanenberger – Track & Cross Country
Brad Penrith – Wrestling
Michelle Pollock – Swimming
Mark Rial – Wrestling
Stephanie Winter - Softball

9th Annual Golf Outing - Facilities Services

by Pam Rousselow



Not rain, heat or nor high humidity could stop the Facilities Services golf outing. The annual event was held July 23rd at the Fox Ridge Golf Course. Participants included current and former Facilities Services employees, other UNI employees and a few family and friends. Eleven teams of four people joined in the fun.

Dave Diercks, Steve Pavelec, Joe Boutott and Pam Rousselow organized this year's event. Prizes were donated by several UNI departments and numerous local vendors. Each team received a prize for their team placement and everyone received a t-shirt. There were 9 prizes for pin events, such as longest drive (men), longest drive (women), longest putt, etc.

Two basketballs were raffled. A men's Sweet Sixteen basketball and a women's Missouri Valley Championship basketball, both signed by the coaches and players. The winner of the men's basketball was Joe Boutott and the winner of the women's basketball was Terry Hogan. The money from the raffle will be used for next year's outing.

The teams finished as follows:

1st place: Steve Pavelec, Roland Carrillo, Joe Carrillo, Brock Watson 2nd place: Phil Chien, Rick Klein, Dennis Craun, Storm Rummels

3rd place: Joe Boutott, Marlyn Weber, Doug Jensen, Ron Timmerman

4th place: Terry Hogan, Jon Buse, Dave Kohrs, Tom Schellhardt

5th place: Bill McKinley, Dick Trostheim, Steve Paustian, Jim McKinley,

6th place: Dave Diercks, Karl Nelson, Tom Withers, Brent Basquin,

7th place: Jack Shafer, Brian McBride, Leroy Anderson, Rick Elefsrud,

8th place: Kurtis Keough, Patrick Heckroth, Mark Strassburg, Jarad Giese

9th place: Pam Rousselow, Cathy McRoberts, Dave Rousselow, Dalton Uhde,

10th place: Doug Lovejoy, John Streicher, Jeff Reinhart, Jeff Hermanson,

11th place: Diane Juel, Susie Baker, Carol Christopher, Kelly Stark.

After golf, a meal was enjoyed and awards were distributed. Despite the weather, a great time was had by all. We look forward to seeing more participate next year.



9th Annual Golf Outing - Facilities Services



Student Information System Update

By Jan Hanish

As the new academic year gets underway, the Student Information System (SIS) project team continues its work to keep on target with the established implementation time line. As you may recall, the Student Information System supports the academic programs by providing core functional needs such as course registration, grade reporting, student records, admissions and applications, financial aid, billing, and degree audits and advising. Our UNI team, with representatives from the functional areas as well as staff from Information Technology, has been working side by side with our consultants from Ciber, Inc. to implement each of the SIS modules.

A number of milestones have occurred over the summer. In May, the new MyUniverse portal was introduced to the campus. In mid-June the new online UNI Admissions application went live, and in July, Admissions transitioned to the SIS system with the first go-live module. Customer Relations Management (CRM) tools to support Admissions recruiting has recently been launched. The SIS team continues to work ahead to each of the next major steps in implementation. Financial Aid is scheduled to go live in January of 2011, and Student Records and Registration will soon be initiating the new processes for the schedule of classes. Associated billing procedures are currently being updated. Academic Advising has been working to insure that all program plans and majors are properly documented, and the Registrar's Office staff is busy making sure that student transcript information, grading, etc. are all incorporated into the new system.

To help facilitate transition to the new Student Information System, Rachel Jones is leading the training and documentation process. Rachel has provided a number of information updates to the campus over the summer and will continue to schedule sessions in the fall. Currently, a session has been scheduled for October 13th. These sessions provide an overview of PeopleSoft (Campus Solutions, Customer Relations, etc.), project time line, new terminology and the basics of navigation. If you would like more information on SIS, feel free to attend a scheduled session. To register for an information session, and to see recent SIS updates, please visit the website at www.uni.edu/sis.

Learning Opportunities

By Lori Hoffmann

Learning opportunities are plentiful for University staff. Whether you are looking for guidance in using the university financial or human resource applications (Oracle e-Business Suite – MEMFIS) you don't need to look far.

Training is available in a variety of formats. General classroom sessions or lab style teaching that has a "hand-on approach" is provided. Classes currently offered are Using Accounts Payable forms and How to Reconcile Your Procard Statement. Additional training is also available and occurs on an ongoing basis. Registration for these classes is found in the MEMFIS section of MyUNIverse. Planning is in the works for additional training sessions for the fall and spring semester. Sessions will be advertised in UNOnline, the MEMFIS web site, and by email to mug-users@uni.edu.

For those who like to learn at their own pace and just need some self-help documents to guide them, there is a comprehensive web site for Oracle e-business suite learning (MEMFIS). Browse through the links located at <http://www.vpaf.uni.edu/memfis/>.

If you have questions regarding training, you may email memfis-training@uni.edu or call 273-6881. If you just need some help, it is just an email or phone call away. Email memfis-help@uni.edu or call 273-5555 option 2.

Don't hesitate to check out one of these learning opportunities!

Life's About Enjoying - Betty Priebe

By Betty Priebe

I've had a few years of experience to know the importance of enjoying each day to the fullest. I certainly have enjoyed my past two years working at UNI in the Office of Business Operations. I have had several phone calls that have made me laugh as I shared the situation with fellow co-workers.

However, life outside of work is even more entertaining! Four years ago I was challenged by my oldest daughter, Michelle, to run a 5K since she was going to run a marathon. After all, what's running 3 miles when she is running 26? My hubby, Don, became my trainer. Having never jogged before, it really was a big accomplishment for me to cross the finish line of my first 5K. Now my days begin with a 5:30 a.m. workout of boot camp or power walking with Don. On Saturdays, you can find Don and I biking on the trails from coffee shop to coffee shop. In October, we will bike the Apple Affair Bike Tour at Galesville, WI. I have put my order in for a warm, sunny day with no wind, please.



In May, I had the opportunity to join my other daughter, Anne-Marie, on a trip to Ireland. We slid in under the volcanic ash cloud and set off with a couple of other friends to see Ireland in 10 days.

Of course, we had to thoroughly check out the Irish Pubs of Dublin along with touring the Jameson and Guinness breweries. We rented a car and headed out to explore the countryside. Anne-Marie, our designated driver, discovered quickly how to drive on the "wrong" side of the road and how to get in and out of double lane roundabouts; however, not always onto the correct street.

In the process of figuring out the road and signage of Ireland, we also learned that some sign language is universal. The roads were so narrow; we had to fold in

our car mirrors so we didn't break them off as we met other cars or by the bushes on the side of the road. Everyone had to be on the look out for wandering sheep due to Ireland's hefty fine should a sheep become road kill.

The countryside and cliffs along the coast were very green and beautiful. The "most beautiful view of Ireland" was completely fogged in the day we visited it. So if you ever go to Ireland, would you take a picture of that area for us?

The people of Ireland were very friendly. We stayed in Bed & Breakfasts along our way. They always made us feel as if we were long lost family and would point us towards the best restaurant or pub with traditional Irish music. We tried to taste all the local dining specialties. The food was mostly meat and potatoes. My Guinness Stew actually had one pea in it. I even tasted the black pudding served at every "Traditional Irish Breakfast." Let's just say it is better that you don't know the ingredients before you taste it. This brings me to Guinness Beer—YUCK!

So if you get the chance to join someone in Ireland, go for it. You'll have memories and photos to last a lifetime like I do.

Need Help Coping?

The University of Northern Iowa recognizes that in the course of daily living, all employees face problems and difficulties. In some cases, these problems can become overwhelming and affect your relationships, health, performance at work, and self-respect. For this reason, UNI has contracted with Allen Hospital in Waterloo to offer the Employee Assistance Program (EAP).

EAP is a service that offers initial assessment/referral and short-term counseling for employees and their immediate, tax dependant family members and/or those family members covered on the employee's health insurance plan to address personal problems that may be affecting their relationship, health and work performance. Up to six sessions per problem can be held to assist you.

You may talk to an EAP counselor about relationship difficulties, alcohol or drug abuse, family or marital conflicts, financial problems, job stress, grief and loss issues, anxiety, parenting issues, gambling concerns, depression, emotional upsets, retirement and aging problems, or other problems.

When personal problems become overwhelming, then it is time to contact EAP. If a problem occupies a lot of your time, interferes with your normal activities at work or home, and has persisted for more than two weeks, it's time to get help. Appointments are entirely confidential and can be scheduled by calling (319) 235-3550 or toll-free at 1-800-303-9996. Simply call and identify yourself as a UNI employee and they will aid you with getting assistance.

Fringe Benefits Statements

By Lisa Frush

Did you know that you can view and/or print a statement that details your annual compensation as well as the value of many of the benefits you have elected?

A personalized statement is available for all non-temporary faculty and staff. The statement does not include optional benefits you are not enrolled in, staff training grant reimbursements or any of the many services offered to employees such as the Employee Assistance Program (EAP), access to onsite wellness and recreation services, etc.

Directions for accessing your statement can be found at http://www.vpaf.uni.edu/hrs/ps/total_compensation.shtml

THE UNIVERSITY OF NORTHERN IOWA

ANNUAL FRINGE BENEFIT STATEMENT

Effective Date: 23-Sep-2010

Last Name, First Name		
Department, Location		
Position Title		
COMPENSATION ESTIMATE	ANNUAL CONTRIBUTION	
	EMPLOYEE	UNIVERSITY
Salary		49,728.00
Retirement Plan: TIAA-CREF	2,486.40*	4,475.52
Social Security (FICA-OASDI) 6.2%	3,083.14	3,083.14
Social Security (FICA-Medicare) 1.45%	721.06	721.06
UNI Health: Single	0.00	5,640.00
UNI Dental: Single	0.00	252.00
Long Term Disability: 70% of Salary	0.00	731.05
Retirement Protection Plan: 100% of Total TIAA-CREF Contributions	0.00	139.24
Life Insurance: 2.5 X Salary	0.00	431.52
Accidental Death & Dismemberment: 2.5 X Salary	0.00	49.10
Unemployment & Workers Compensation	0.00	371.00
Flexible Spending Account - Health	0.00**	0.00
Flexible Spending Account - Dep. Care	0.00**	0.00
Supplemental Retirement Annuities: TIAA-CREF SRA	20,500.00*	0.00
ESTIMATED TOTAL ANNUAL CONTRIBUTION	\$26,790.59	\$15,893.62
ESTIMATED TOTAL ANNUAL COMPENSATION VALUE		\$65,621.62

Jean Berger - Life Outside of the Dome

By Laurie Wild

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Working in college athletics rarely gives a person a lot of free time, especially when you are the senior associate athletics director/senior woman administrator at the University of Northern Iowa. However, Jean Berger manages to find some free time between the countless athletic events taking place to relax and enjoy some of her favorite pastimes.

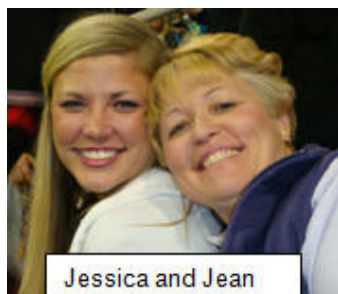
home.

In the summer, Berger is an avid gardener growing a plethora of flowers and vegetables in her garden. When she isn't tending to her plants, Jean has spent a lot of her free time lately working on her new home. Berger purchased a home in Cedar Falls in November of 2009 and has spent countless hours painting, wallpapering, and adding a new deck to make her new house a

While Berger has spent a number of hours working to improve her home in Cedar Falls, Berger has begun looking for a new home as well, a retirement home. What started as a wild dream has begun to turn into reality as Berger has started searching Mexico for a retirement home. In the past year, Berger has traveled to Mexico a couple times visiting her realtor there and looking at properties while also spending a number of hours researching the country of Mexico on the Internet. As of right now, the Cabo San Lucas area appears to be the most alluring, although she has yet to visit the area of Merida, which she plans to do in the future.



Jessica and Jenna



Jessica and Jean

While Berger isn't researching retirement homes in Mexico or working on her home improvements in Cedar Falls, Berger enjoys exchanging handwritten letters with three of her college friends. The quartet reconnected via Facebook, but has decided to forgo the 21st century social media communication methods and revert back to the traditional hand written letters back and forth. Berger notes it is very pleasing to come home from work to find a handwritten letter in the mailbox.

Berger also spends her free time with her family as she has two brothers that live in Winterset and a sister in Kansas City, Mo. In addition to her own siblings, Berger has two daughters in Des Moines she spends a great deal of time with. Her oldest daughter, Jessica, works at the Des Moines Civic Center, allowing Jean a connection to tickets to shows like "Wicked" and "The Lion King." Berger's younger daughter, Jenna, is a junior in high school and is currently active with her high school volleyball team, which Berger makes many trips to watch her play. Berger noted her daughter has become a big Panther volleyball fan since her mother began working with UNI in the fall of 2008.

Even though working in college athletics seems to be an around the clock job, Jean Berger still manages to find plenty of time to relax, connect with friends and family and prepare for her retirement on the beaches of Mexico.



Sabin Hall Project Nearing Completion

By Steve Pavelec



Sabin Hall, built in 1912, was used as a teaching laboratory called the Training School. This was a place for youngsters from the community to attend school and for college students to do their practice teaching. Original construction costs total \$150,000. The building was renovated in the late 30's and it became known as the Campus School. After a new campus school was built in the 50's it was renamed to Sabin Hall in 1957.

Approval to renovate Sabin Hall was granted in 2008. The plans

include creating an open atrium in the middle of the building much like the original design. Sabin was built with an open courtyard which was turned into floor space in the 1940's.

The renovation is scheduled for completion in January, 2011. The renovation design and construction are geared to achieve a Silver LEED (Leadership in Energy and Environmental Design) certification. The design focuses on emergency efficiency and to re-use much of the building material. Materials that cannot be re-used have been recycled as much as possible. The new materials include rapidly renewable products such as cabinets made from wheat chaff and a wood substitute made from bamboo. The elevator will be the most energy efficient on campus.

Carpet is currently being installed on the upper floors. Doors and casework are being set. Painting, ceiling installation, mechanical and electrical trim-outs are on-going. The contractor is finishing from top to bottom and will have the new plaza finished in time for classes.

Upon completion of the renovation, the following departments will move into Sabin Hall: Social & Behavioral Science Dean's office, Social Work, Political Science, master's of Public Policy, Women's & Gender Studies, Center for Violence Prevention and Counseling Program.

Save the Date!

by Lori Hoffmann

We are pleased to announce and extend an initial invitation to all A&FS employees to attend this year's Administration and Financial Services recognition ceremony.

The event is scheduled for Thursday, January 13, 2011 in Maucker Union Expansion (start time to be determined). A snow date of Tuesday, January 18, 2011 has also been reserved. Please watch for future details, but block your calendars now and plan to attend this special celebration!

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UNI Revenue Bonds

By Gary Shontz

The Board of Regents is authorized by the Iowa Code to sell revenue bonds to finance the construction or improvement of buildings or facilities located on the campuses of the three Regents universities.

The Iowa General Assembly may authorize the sale of academic building revenue bonds when the State of Iowa does not have sufficient revenue to pay for construction projects with a direct appropriation. Academic bonds may be used to construct, improve, furnish and equip buildings used primarily for instructional and research purposes and for campus utility projects.

UNI academic buildings constructed or renovated with academic building revenue bond proceeds include Biology Research Center, Communication Arts Center, Curris Business Building, Latham Hall, PLS Fieldhouse, Rod Library, Russell Hall, Sabin Hall, Schindler Education Center, Science Buildings, Seerley Hall, and Wellness/Recreation Center. Academic building revenue bonds were also used to finance campus utility system, deferred maintenance, and fire and life safety projects.

Technically, student tuition and investment income are used to make debt service payments on academic bonds. The Iowa General Assembly replaces the student tuition used to make debt service payments with a "tuition replacement" appropriation.

The Board of Regents may authorize the sale of revenue bonds to construct or renovate self-liquidating facilities including those of the Field House, Residence, Student Health, and Student Union systems.

Field House bonds were issued to make repairs to the UNI-Dome roof and to assist with the cost of constructing the McLeod Center. The bonds are payable from net operating income of the system and a Field House student fee.

Residence system bonds were issued for the construction, renovation and equipping of residence halls, food service buildings, and apartment housing. The bonds are payable from the net operating income of the Residence System.

Student Health system bonds were issued to expand the Student Health Center. The bonds are payable from net operating income and a Student Health student fee.

Student Union bonds were issued to expand the Student Union. The bonds are payable from net operating income of the system and a Student Union student fee.

Current indebtedness is \$61.0 million on academic building revenue bonds and \$54.6 on self-liquidating revenue bonds.

