



A&FS News and Views

News from the
University of Northern
Iowa's Administration
and Financial Services
Division

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By Tom Schellhardt



Dear Colleagues,

Noted author and poet Maya Angelou wrote: "Success is liking yourself, liking what you do, and liking how you do it"

From my perspective, as I reflect upon my affectionate memories of UNI upon retiring, Ms. Angelou could have added one element to her wonderful quotation: "and liking who you do it with."

The simple truth is that any success I have attained here is due to the UNI family with whom I have shared the past nine years. Thank you for teaching me at least one new important point each day I've spent here. Thanks, too, for your daily contributions and for the manner in which you serve our students, our colleagues and our guests. Never doubt it, you are the reason why this university impacts positively on our campus and community family as well as on the entire state of Iowa and beyond.

Regardless of the economy and its influence on UNI and its ever-changing landscape, Panther Pride prevails. I never felt prouder than when I received a call or an email about a UNI employee who went out of her or his way to assist someone. Just think about it. You made such a significant difference that it generated a call or an email of thanks.

These acts of selfless service happen every day. I know that many of you take them for granted because it's just part of your passionate professionalism. But, your thoughtfulness and helpfulness are noted. And in today's extreme competitiveness among all institutions of higher learning for new students, program achievement, and notable advances, the defining element of success often reflects the simple acts of attentiveness and assistance.

It has truly been my privilege and honor to serve you and to serve with you. I know that UNI and the A&FS Division will continue to thrive and to strive for continued greatness because of the manner in which each of you view your work and the success you enjoy.

My heart is full,

Tom

UNI Budget Book Online

By Brenda Neff



The FY 2011-2012 University of Northern Iowa Budget book is available online. To view, log into MyUNIverse, select the Work@UNI tab, locate MEMFIS Resources and click on MEMFIS Reports. In the University Budget Reports section, locate the University Budget Book link under Current Fiscal Year 2011-2012 to view. Please contact Bruce Rieks at 273-7498 or Brenda Neff at 273-2383 with any questions.

Mail Center Relocated

By Dennis Hayes

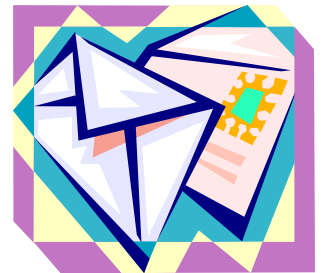
On August 2nd the mail center was moved from the Physical Plant building at 1801 West 31st Street to the warehouse at 2412 West 27th Street.

The reasons for the relocation were for centralization of receiving, effectiveness and efficiency. Cathy McRoberts supervises both the warehouse and the mail center. By moving the mail center, Cathy has both her operations under one roof so she doesn't have to be in two places at one time. The mail center used the receiving dock for UPS and Federal Express deliveries, however from time to time other packages would be delivered to that location causing confusion and sometimes misplaced packages. With the relocation of the mail center, there is now only one receiving area for the campus. No longer will packages have to be chased between two locations.

During the last year, renovations were completed at the warehouse to accommodate the mail center. Another dock was added, complete with an automatic loading dock plate. New lights were installed for the mail sorting area and an office space and break room were constructed to house the mail center staff.

The actual move took place the afternoon of August 2nd and mail service was not interrupted. For the convenience of the mail center customers the drop boxes located outside the Physical Plant location for Federal Express, UPS and US mail have remained there. A US mail drop box is also located outside of Gilchrist Hall. In addition, Federal Express, UPS, and US mail can be dropped inside the mail center warehouse location.

The move was seamless for mail customers, but required a great deal of hard work on a hot day for it to become successful. We would like to thank our friends in Operations and Maintenance and Kim Wrage and Eric Ackerson in Transportation Services for helping us make the relocation happen.



2011 Autumn-matic Health and Wellness Fair

UNI Human Resources Services and Wellness and Recreation Services will host the 5th annual Autumn-matic Health and Wellness Fair from 10 a.m.-2 p.m. on Wednesday, October 19th in the WRC North Gymnasium.

The fair will feature members of campus and local organizations and businesses that will provide interactive health and wellness activities, demonstrations, food samples, free health screenings and several door prizes.

Event participants include TIAA-CREF, runner's Flat, Hy-Vee, Hansen's Farm Fresh Dairy, Cedar Bend Humane Society and many more! This event is open to all UNI employees and students. For more information, email Bobbi Vandegrift at bobbi.vandegrift@uni.edu or Kacie Dielschneider at kaciekd@uni.edu

Congratulations!

Panther First Awards



January - July 2011

Roxanne Patnode

Lori Hoffmann

Gary Robinson

Todd Thornton

Betty Priebe

Gloria Wenger

Joyce Willms

Stacey Takle

Diane Hensley

Penny Becker

Melvin Adams

Ross Stuckey

Angel Stigler

Andrea Jennings (2)

Building Services department

Operations and Maintenance department

Physical Plant Administration department

Transportation department

New to the Neighborhood

AF Technology Services

Rachel Kelven, Program Assistant

Rachel, originally from Mason City, IA, graduated in 2011 from the University of Northern Iowa with a Bachelor of Arts degree in Graphic Design and a minor in Marketing. She's excited about the opportunity presented to her here at UNI and can't wait to see where this job takes her. In her free time she enjoys reading, photography and working on various art projects.

Athletics

Danny Adams, Football

Blue Adams is in his first season as an assistant with the Panthers. Adams comes to UNI after a seven-year career as a professional football player and one season as a defensive graduate assistant coach at Purdue.

Adams played four years as a defensive back at Cincinnati, recording a school-record 12 interceptions in his career. He was a second-team All-Conference USA selection as a senior, and he was picked in the seventh round of the 2003 NFL Draft by the Detroit Lions. In 2003, he played for the Lions and the Jacksonville Jaguars, and in 2004 he played for NFL Europe's Rhein Fire. From 2005-08 he returned to the NFL and played with Tampa Bay, Cincinnati and Atlanta. He tallied 51 tackles in 50 career NFL games. In 2009 Adams rounded out his playing career as a defensive back for the Montreal Alouettes. In 2010 he served as a graduate assistant at Purdue, working with the Boilermaker secondary. Adams will work with the defensive backs at UNI.

Erik Crawford, Men's Basketball

Former UNI Panther Erik Crawford has returned to his alma mater and will serve as an assistant coach for the Panther men's basketball squad this upcoming season. Crawford, a native of Oakdale, MN totaled 985 points as a UNI Panther from 2003-2006. UNI posted a three-year mark of 65-31 during Crawford's playing days, and he helped lead the Panthers to three straight appearances in the NCAA Tournament (2004, 2005, 2006). He was an honorable mention all-Missouri Valley Conference pick as a junior. He earned MVC All-Newcomer status in 2004 following a transfer from Bowling Green State University. Crawford played prep basketball at Tartan High School in Oakdale, MN where he helped the Titans win the 2000 Minnesota Class 4A state title.

Sean Sweeney, Men's Basketball

Sean Sweeney will serve as Video Coordinator for the University of Northern Iowa men's basketball squad. Sweeney was a temporary hire in 2010-11 and was hired for the permanent position this spring. Sweeney, a native of St. Paul, MN, earned his bachelor of arts degree in 2006 from the University of St. Thomas in St. Paul, MN. He was a three-year starter at the Division III school and was an all-conference guard and served as team captain. Sweeney began his college career at Wisconsin-Green Bay before transferring to St. Thomas.

Sweeney is no stranger to the Missouri Valley Conference as he previously was the Director of Basketball Operations at Evansville University from 2007-2009. For the Purple Aces he handled film exchange and breakdown of opposing team's game film, film analysis of games and practices for team and player development. He also served as camp director, organized training table meals, facilitated and aided in booster club events and coordinated community service projects for the Purple Aces.



**Welcome to the
Neighborhood!**

New to the Neighborhood (continued)

Business Operations

Tiffany Aronson, Clerk IV

Tiffany is a 2009 UNI graduate and was previously employed at Schumacher Elevator Company. She is originally from Monona, IA. Tiffany met her husband Brian while attending UNI and they now reside in Waterloo. In her spare time she enjoys reading, running, traveling and spending time with her family and friends.

Facilities Services

Melvin Adams, Custodian I, Custodial Services

Melvin Adams resides in Waterloo. He has one daughter. Previously he was a plumber. What he likes best about UNI is the very nice people and the wonderful atmosphere. He loves to watch college football.

Joseph Nation, Custodian I, Custodial Services

Joe Nation reside in Janesville with his wife Melissa. Joe loves to read and watch NFL football. Previously he worked at Rockwell Automation and was a UNI student. What he likes best about UNI is the people.

Cory Teepe, Custodian I, Custodial Services

Cory came to the Cedar Valley from Charles City in 2004 and lives in Waterloo with his Fiancé Syreeta. Cory worked at McKenna Color Lab as a custodian before coming to UNI. Cory is one of our new custodians in MSH. Music, reading books and watching movies are some of the Cory's hobbies. He also likes to play with his dog Harley.

Gallagher Bluedorn Performing Arts Center

Diane Campbell, Development & Public Relations Coordinator

Dianne has recently relocated to the Cedar Vally from Sioux City where she served as the Executive Director of Susan G. Komen for the Cure Siouxland Affiliate. Prior to her employment at Komen, Campbell worked in the private sector as a partner in a business that provided on-screen advertising to independently owned movie theatres.

Campbell is a '91 UNI grad, with a Bachelors in Social Work. Upon her graduation she worked in child welfare and then transitioned to the development field. She has two grown daughters, Stephanie who lives in Olympia, Washington with her husband and two daughters, and Betsy and her husband who live in Dubai.

Human Resources Services

Scott Klahsen, P&S Employment Coordinator

Scott began working at UNI in May as the P&S Employment Coordinator. Previously Scott worked as a Sr. Human Resource Representative with Pepsi Beverages Company and for the Iowa Department of Administrative Services as a Personnel Officer. He is a native of Ackley, IA and currently resides in Waterloo. He has a Bachelor's degree in Business Administration from Minnesota State University, Mankato and is certified as a Senior Professional in Human Resources. In his spare time, he enjoys spending time with family and friends, camping, watching sports live and on television, and an occasional trip to the casino.

Goodbye to

Cullen Crawford, Operations and Maintenance
Christopher Klieman, Football
Lori Hoffman, Human Resource Services
Joseph Slaton, Wrestling
Diane Davison, Physical Plant Administration

Kyle Green, Basketball
Tori Stafford, Business Operations
Richard Trostheim, Custodial Services
Matthew Lyons, Athletics Administration
Laurie Wild, Athletics Sports Information

10th Annual Golf Outing—Facilities Services



By Pam Rousselow

Again this year neither rain, nor heat or high humidity could stop the Facilities Services golf outing. The annual event was held July 22nd at the Fox Ridge Golf Course. Participants included current and former Facilities Services employees, other UNI employees and a few family and friends. Twelve teams of four people joined in the fun.

This year's committee members were Dave Diercks, Jack Shafer, Joe Boutott and Pam Rousselow. Prizes were donated by several UNI departments and numerous local vendors. Each team received a prize for their team placement and everyone received a t-shirt. There were 9 prizes for pin events, such as longest drive (men), longest drive (women), longest putt, closet to pin, etc.

Two basketballs and one volleyball were raffled off. A basketball signed by the Men's basketball team was won by Dave Diercks, a basketball signed by the Women's basketball team was won by Marlyn Weber and the volleyball signed by the Women's volleyball team was won by Brent Basquin. The money from the raffle will be used for prizes for next year's outing.

The teams finished as follows:

- 1st place Dave Diercks, Jim Willson, Tom Withers, Brent Basquin
- 2nd place Phil Chien, Storm Rummels, Dennis Craun, Chuck Adams
- 3rd place Jack Shafer, Brian McBride, Leroy Anderson, Mike Fay
- 4th place Kurtis Keough, Mark Strassburg, Mike Victoria, Ryan Schultz
- 5th place Doug Lovejoy, Jeff Hermanson, Jeff Reinhart, John Streicher
- 6th place Joe Boutott, Marlyn Weber, Doug Jensen, Ron Timmerman
- 7th place Bill McKinley, Steve Paustain, Dan Bruns, Jim McKinley
- 8th place Steve Pavelec, Sharon Drachenberg, Dave Kohrs, Paul Meyermann
- 9th place Shannon Seehas, Zach Junge, Nancy Witham, Eric Blake
- 10th place Pam Rousselow, Cathy McRoberts, Dave Rousselow, Dalton Uhde
- 11th place Wendell Reece, Jason Kayser, Dirk Buschmann, Tom Richtsmeier
- 12th place Diane Juel, Carol Christopher, Carol Sherwood, Kelly Stark

After golf, a meal was enjoyed and awards were distributed. Despite a little rain, a lot of humidity and high temps, a good time was had by all. Next year we are looking at possibly moving the date to June. Please keep next year's outing in mind. We would love to see more people participating next year.

10th Annual Golf Outing—Facilities Services



Panther Athletics Unveils New Website

By Colin McDonough



The UNI athletics department unveiled a new website on July 29. Working in conjunction with Digital Media Partner NeuLion (TSX:NLN), the official UNI athletics website features an enhanced online experience, including an increased video presence directly from the homepage. UNIPanthers.com also includes social media integration and continued exclusive content surrounding the Panthers' athletic programs.

The new site offers improved and easier navigation to help fans find their favorite sports data and areas of the site quickly. The interactive links at the top of every page build the brand experience giving visitors the opportunity to purchase items from the online store and tickets to UNI athletic contests.

"We are truly excited about the re-launch of the athletics website," Assistant Athletics Director Colin McDonough said. "The addition of the video player to the site really brings us up to speed with our web presence. We are also proud to enhance the site with the integration of the major social networks of Facebook and Twitter. The online world has changed so much since the last redesign of the site that we will be on the cutting edge with this re-launch. UNI athletics has so many stories to tell that with our new web presence, we'll be able to pass more of those stories along to the world."

UNIPanthers.com continues to feature live audio/video events with a new pricing structure in place for the re-launch. Panther fans can follow football, volleyball, men's basketball, women's basketball and wrestling with three different options for the 2011-12 academic year.

- 1-month subscription - \$11.95
- 4-month subscription - \$39.95
- 12-month subscription - \$89.95

Save the Date!

We are pleased to announce and extend an initial invitation to all A&FS employees to attend this year's Administration and Financial Services recognition ceremony.

Thursday, January 19, 2012 has been selected as the date for the 2011 Rewards and Recognition reception. The reception will take place in the Commons Ballroom from 1:30-3:30 p.m. A snow date of January 24, 2012 at the same location and time has also been set.

Please watch for future details, but block your calendar now and plan to attend this special celebration!

January						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

New Email for UNI to be Released Soon

UNI is outsourcing e-mail to Google which is known as Gmail. This change is due to a recommendation made by the President's IT Task force. The change is being started with new students at UNI. Recently existing students have had the ability to opt-in, with over 3,000 having made the switch. Soon there will be an opt-in process for staff. AF Technology Services will be helping staff in the Administration and Financial Services division with the transition.

Benefits of moving to Gmail include:

- Your email address will NOT CHANGE
- Your password will continue to be your CatID
- You will have over 7 GB of disk space which is more than 70 times the current storage.
- The email link on the UNI homepage is smart enough to know where to take a user depending on whether they are converted or not.
- UNI will have a better quality service at a fraction of the cost.



Information on when and how the switch will be made for Administration and Financial Services staff will be sent directly to staff via email with directions available on the web. Continue to look for this announcement.

If you have immediate questions, please call 273-2461.

Staff Attend Business Management Institute

By Yvonne Buehner

Financial Accounting and Reporting Services professional staff have been attending the College Business Management Institute (CBMI) in Lexington, Kentucky. CBMI is co-sponsored by the Southern Association of College and University Business Officers (SACUBO) and the University of Kentucky. CBMI offers an extensive course of study in business and financial management. Over 500 business officers and administrators from 27 states and territories participated in 2010. The course of study is designed to provide participants with an overview of current issues and procedures applicable to institutions of higher education large and small, public and private.

Individuals participate in 32 hours of instruction each summer for three years to earn a certificate of completion. College and university business officers respect the CBMI certificate as a significant mark of distinction and accomplishment. Ranging from entry level to advanced, approximately 60 courses are taught by CBMI faculty. The faculty include presidents, vice presidents and other key faculty and administrators of prominent colleges and universities across the nation, as well as corporate executives.

To date, Tonya Gerbracht, Assistant Controller, has completed her three-year program. Gary Shontz, Controller, completed the program in 1981. Jeanne Alcantara, Accountant, and Mark Fober, Accounting Manager, have each completed two of the three years.

Reminder—Run Identity Finder Monthly

Divisional staff are reminded to run Identity Finder monthly to keep their electronic files free from storing personally identifiable information. More information is available at http://www.vpaf.uni.edu/tss/self_help/identity_finder.shtml.

Divisional staff can call 273-2461 with questions.

A&FS Points of Distinction and Facts

The following information was presented at the June 2011 orientation for new Board of Regents members.

Vice President for Administration

& Financial Services

Mission: To be an essential and effective University partner that provides supportive services to meet the needs of UNI's students, faculty, staff, and visitors.

Departments: Athletics (includes oversight of athletic facilities), Budget, Business Operations, Environmental Health & Safety, Public Safety, Facilities Services (includes physical plant, facilities planning, power plant, mail service, grounds, custodial services, skilled crafts, motor pool), Financial Accounting & Reporting, Gallagher-Bluedorn Performing Arts Center, Human Resource Services, Outreach and Special Programs (includes College Hill Partnership), University Sustainability Office, Technology Systems & Services, Office of Vice President.

Staff: Division employs 380 employees and 640 student employees.

Budget: General Funds provide 37% of the Division's \$69.9 million budget and the Division's budget comprises 16.3% of the University's general fund budget.

Points of Distinction

Recognition

- Received the Government Finance Officers of the United States and Canada's Certificate of Achievement for Excellence in Financial Reporting for its Comprehensive Annual Financial Report for each of the past 19 years. Only one other university in the nation has a higher achievement rate than UNI.

Collaboration with Local Government, State Agencies, Regents Universities, and Local Businesses

City of Cedar Falls

- On August 27, 2010, UNI dedicated the Multimodal Transportation Center (MTC). This net-zero cost center ties together several modes of transportation and it is a collaboration among UNI, the City of Cedar Falls, the City of Waterloo and the Metropolitan Transit Authority. The facility is a stop for three separate public transit systems, provides easy access to the area bike trails, and supplies needed additional parking for the campus community and visitors. The Center received the 2010 Development Partner Award from the City of Cedar Falls and Cedar Falls Utilities.
- Partnered with City of Cedar Falls to build a City/UNI Recycling Center on UNI Campus.
- Partnered with City of Cedar Falls and Cedar Falls School District to build a wetland demonstration area adjacent to campus. The project has environmental benefits and offers educational opportunities, while increasing the ever growing amount of native landscapes visible at UNI. Recently, UNI was awarded the 2011 Partnership Award at the Cedar Valley Business and Industry Appreciation Awards. New recreation fields were added for use by UNI students and by community youth.
- Partnered with Cedar Valley Medical Specialists to provide an Orthopedic Clinic and Physical Therapy office in the Human Performance Center, benefiting the School of Health, Physical Education and Leisure Services, Intercollegiate Athletics and the local medical profession.

A&FS Points of Distinction and Facts (continued)

- Partnering with University of Iowa to implement two automated business systems; an employment-related applicant tracking system and a travel-related and procurement card transaction business system.

Sustainability Highlights

- UNI recently received a “Gold STAR” for its work in campus sustainability from the Association for Advancement of Sustainability in Higher Education (AASHE). As a charter member of the Sustainability Tracking Assessment and Rating System (STARS), UNI’s March 2, 2011 STARS submission marked the culmination of a massive benchmarking effort in campus sustainability. To date, UNI is one of just twelve schools from the United States or Canada to receive a Gold assessment level and the first in the Midwest.
- In 2011, UNI signed on to become a partner in EPA program “WasteWise,” filing its first two reports this past May. As a result of extraordinary efforts in waste reduction on campus, UNI was selected to be the representative school for the EPA Region 7 WasteWise Workshop.
- UNI is one of the country’s most environmentally-responsible colleges according to The Princeton Review. The nationally-known education services company selected UNI for inclusion in a unique resource it has created for college applicants - “The Princeton Review’s Guide to 311 Green Colleges.”
- Re-developed 100 acres of campus land into native prairie as a means of reducing operational and turf maintenance costs while enhancing environmental diversity.

Intercollegiate Athletic Highlights

Student Academic Success

- Overall department GPA has increased each year, to a high of 3.16 in 2010, which exceeds the student body GPA of 3.04.
- The six year graduation rate for athletics is 75%, which exceeds the student body graduation rate by nine percent.
- In 2010, Josh Mahoney, an academic all American linebacker for UNI received the prestigious NCAA Walter Byers Postgraduate Scholarship, one of the highest honors the NCAA awards to one student each year. Mahoney graduated with a perfect 4.0 GPA in English and Economics.

Competitive Successes

- Football, women’s volleyball, men’s and women’s basketball have each won two conference championships in the past three years.
- Football, women’s volleyball, men’s and women’s basketball have a combined nine NCAA Division I championship appearances in three years, including men’s basketball in the 2010 Sweet 16.
- Women’s volleyball ranks in the top 15 nationally in NCAA Division I attendance.

Marketing and Fund Raising Success

- Negotiated and signed a multi-year deal with Nike for apparel and equipment.
- At the mid-point of the current fund-raising campaign, the \$15 million goal has been exceeded by 50%. A new goal of \$30 million has been established.
- Received the largest single unrestricted cash gift for intercollegiate athletics, \$2 million.
- Negotiated and signed a 10-year deal with Learfield sports, guaranteeing annual marketing and media-rights income which doubles that realized just four years ago.
- Reduced the amount of general-fund money in the athletics budget by one-fourth since July 1, 2008.

A&FS Points of Distinction and Facts (continued)

Outreach–Related Highlights

- Over 250,000 school children across Iowa have enjoyed a school-time performance at the Gallagher-Bluedorn Performing Arts Center as part of the “Buck a Kid” program and the Kaleidoscope Series. This program is a result of an eight year partnership with Allen Hospitals and the Friends of the Gallagher-Bluedorn.
- GBPAC partners with: The Kennedy Center, The Sondheim Center in Fairfield Iowa, Waterloo School District, The Sami Bedell Center in Spirit Lake, Oelwein Center for the Arts, Red Oak Center for the Arts, New Hampton school district, Iowa Arts Council, Iowa Presenters Network, Cedar Valley Cultural Alliance, k-12 students from 36 Northeast Iowa Counties.
- The Gallagher is the home of the Waterloo Cedar Falls Symphony Orchestra.
- The Gallagher-Bluedorn has been recognized by the Kennedy Center and Iowa Arts Council for excellence in arts education, creating models and best practices that have been taken up across the state and nation.

Capital Facilities Highlights

- Newly renovated Sabin Hall is the first UNI building to be restored using the standards required to receive a LEED certification designation of silver.
- Seerley Hall renovation was chosen for an AIA Honor Award by the Iowa Chapter of the American Institute of Architects.
- The Innovative Teaching and Technology Center renovation was chosen by the AIA for an AIA Honor Award.
- The Center for Energy, Environmental Education (CEEE) which is considered the first public "green" building in the state of Iowa when it was completed in 1995, was published in national magazines, to include, *Solar Today*, *National Architecture Magazine*, *Iowa Architect*, *Masonry Today*, and *College Planning and Management* magazine.
- The Wellness/Recreation Center was a "Showcase Facility" published in the *Athletic Business* Magazine, and was awarded a certificate as a Facility of Merit.
- The Gallagher-Bluedorn Performing Arts Center was published as a cover article in the *College Planning and Management* magazine.
- Redeker Dining Hall’s renovation was published and given a special certificate by the *American School & University* magazine.

Business Operational Highlights

- Overall collection rate from student billing remains above 99%.
- Over 60% of disbursements issues to students and for employee reimbursements are paid electronically, 98% of all payroll disbursements are issued electronically.
- Approximately 55% of student u-bills are paid electronically; bills are issued electronically.
- Return on surplus sales via PublicSurplus.com exceeds 5:1
- Strategic sourcing initiatives have saved UNI over \$1,000,000 annually since tracking began in 2009.

Reception to Honor VP Schellhardt

A retirement reception will be held to honor Tom Schellhardt, Vice President for Administration and Financial Services, on Tuesday, August 23rd, from 1:30-3:30 p.m., in the GBPAC Lobby. Please join us to wish Tom well in his retirement.

Where Are the Cars?

By Carol Johnson

The Multimodal Transportation Center is sporting some new artwork. One piece of art work can be viewed by driving by the facility on 23rd Street.

There also is artwork inside the facility. There are three gold cars on the ceiling by the lobby area, and five gold cars on the wall on the lower level of the facility. If you have a few minutes, feel free to take a look at what has been added to the facility.



Employee Wellness

By Bobbi Vandgrift

Did you know that Human Resource Services is now coordinating employee wellness for Faculty & Staff? An Employee Wellness Committee has been formed and they are identifying wellness activities and initiatives related to preventative health, stress management, physical activity and nutrition.

New for 2011: flu shots will be offered at no cost to employees covered on a University health insurance plan. More information will be available this fall regarding flu shot clinics and availability. Please contact Bobbi Vandgrift at bobbi.vandgrift@uni.edu if you have any suggestions for employee wellness activities.

A&F News and Views Quarterly Publication

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